



LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

FEBRUARY 1998

SEMESTER CONVERSION UPDATE

On Friday, January 30, 1998, Troy State University Dothan hosted a semester conversion workshop, which involved personnel from Enterprise State Junior College, Lurleen B. Wallace Jr. College, Wallace Community College, TSUD, and Troy State University.

Dr. Barbara Alford, TSUD executive vice president, welcomed all participants to the workshop. Dr. Gary Buchanan, assistant professor of MIS and chair of the TSUD Semester Conversion Steering Committee, provided an overview of the conversion process as it related to The TSU System. Providing comments and an overview from the two-year colleges was Joan Neuman from Enterprise State Junior College.

Representatives from each institution participated in breakout sessions in the areas of: Academic Program Conversion, Financial Aid/Payment Plan, General Studies Articulation, Public Relations, and Transitioning Students. Much dialogue was recognized within each breakout session. A sincere sense of collegiality and congeniality was displayed throughout the workshop. Many ideas were shared along with plans of action and accomplishments to that point.

Following the breakout sessions, the entire group convened and reported on their concerns and the solutions and outcomes of those concerns.

Dr. Michael Malone, TSUD president, closed the meeting by charging the participants to provide to our students not only a seamless transition from the quarter system to the semester system, but also a seamless transition from one institution in the state to another institution in the state.

It was agreed that we all share a common concern and commitment to keep sharing information and solutions amongst ourselves.

REORGANIZATION SHIFTS RESPONSIBILITIES

With the recent reorganization, faculty and staff at TSUD are witnessing a shift in the areas of responsibility throughout the university that will allow decision-making to take place at various levels. Accustomed to the President/Vice President structure, people at TSUD are now seeing a broad based, decision-making structure at the dean and director level.

Dr. Barbara Alford has moved from vice president for student and community affairs to executive vice president. Reporting to the executive vice president are: business manager, director of library services, director of information services, director of student and community services, and the three academic deans.

Academic deans include Dr. Alan Belsches, College of Arts and Sciences; Dr. Adair Gilbert, School of Business; and Dr. Betty Anderson, School of Education.

Administrative divisions are directed by John Quick, business manager; Frank Walker, director of library services; Dr. Shane Stonesifer, director of information services; and Tony Whetstone, director of student and community services.

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PRESIDENT'S MESSAGE

THE TRUTH ABOUT 8%

In a rare historical display of unity, the Council of College and University Presidents (COP)—of the 15 senior public universities—unanimously resolved that we would request the Alabama Commission on Higher Education to recommend in its Unified Budget request to the Governor and legislature an eight percent (8%) across the board increase in last year's appropriation. This increase would also be on top of whatever additional dollars might accrue as a result of the reevaluation of retirement benefits (the so-called "windfall"). The presidents during the budget hearings agreed to apply these retirement savings to staff and faculty compensation increases. At no other time did we mention salary increases.

Governor James' State of the State Address presented a different version, albeit all-too-rosy prediction. For the first time the phrase, 8.5% across the board salary increases, were mentioned. Many heard this and said, "Nirvana, we're in the money!" Others (many in the legislature, legislative budget office and university presidents) said "Oh really, show me the money!"

Since the Governor's address, the Council of Presidents has twice met in formal sessions and once informally with some of the House Ways and Means Committee. On each occasion the COP unanimously reaffirmed its earlier recommendation, i.e., 8% increase across the board over 1997-98 appropriations, or "8 in '98." Unfortunately, our unanimity has recently broken down because Jefferson County lawmakers want 8.5% across the board increases tied to salary. The reality is—there is not enough money in higher education's pool of monies to fund this increase.

You should stay abreast as to what is going on in the 1998 legislative session (and, an election year). You should know that The Troy State University System and TSUD are working very closely and very well with our Wiregrass delegation to get as much as we can to support our teaching, services, and quality of life commitments. Mr. Gordon Stone of the Higher Education Partnership is there everyday when I cannot be on site. You should also know that I will use my abundant energy to work for students and employees of this university. I remain committed to efficiency and quality. And, I will do all I can to bring additional compensation to our faculty and staff and work to keep future tuition/fee increases reasonable yet commensurate with the need to accomplish financial relief for our best instructors and loyal, efficient staff.

Stay tuned!

Michael E. Malone
President

PEOPLE IN THE NEWS

Dr. Brenda Ameter received a grant from the Alabama State Council on the Arts to help in financing the *Copper Blade Review*; attended a General Studies meeting at Auburn on January 7; hosted Chess Club on January 9; hosted Creative Writing Club on January 10; accompanied the chess team to a state intercollegiate tournament at the University of South Alabama on January 17 and the team placed third; attended a meeting at the Dothan Eagle of the Maya Angelou committee on January 29.

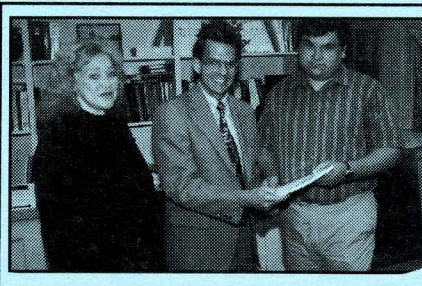
Ms. Farrow Burks participated in Northside Mall "Terrific Tuesday" on December 9; attended Education Committee Meeting at the Chamber on December 10; hosted Christmas luncheon for Academy of Lifelong Learning and attended TSUD Tree Lighting and Alumni Charter presentation on December 11; hosted angel making workshop for TSUD faculty and staff on December 15; attended SACS update on January 7; gave Time Management presentation to School of Business on January 9; participated in program for Youth Leadership at TSUD and gave presentation at Network Meeting of Dothan Area Convention and Visitors' Bureau on January 14.

Dr. Elizabeth Fell participated in American Education Week and read to Mrs. Williams and Mrs. Scott's first graders at Mixon Elementary on December 4; served as judge for the Manners Competition at Beverly Middle School on December 9; hosted a Christmas Party/Mini Concert for residents at Extendicare with daughters Ashley and Alison and granddaughters Chelsea and Skylar on December 23; attended SACS Steering Committee meeting with Dr. John Dwyer on January 7; conducted PDS In-Service at Eastgate Middle School on January 13; met with Dalraida and Morningview Elementary Schools to sign their Readiness Certification for SACS Visit, Montgomery, on January

COPPER BLADE REVIEW AVAILABLE

TSUD President Michael Malone was recently presented with a copy of the 1997 edition of the university literary collection, *Copper Blade Review*. Published yearly by the TSUD Creative Writing Club, the review is a collection of work from talented student and community writers.

This project was made possible by a grant from the Alabama State Council on the Arts. Pictured from left to right are club advisor Dr. Brenda Ameter of Dothan, Dr. Malone of Dothan, and club president and review editor Chris Bryant of Daleville. Copies of the review can be purchased for just \$7.00 each at Books-A-Million in Dothan or at the TSUD bookstore.



16; met with Midland City SACS Committee on January 27; met with NCATE Committee on January 28; served as a facilitator for "The Semester System: Unified Leadership for the Transition" Workshop on January 30; met with Curriculum and Instruction Department on January 14, 21, 28.

Dr. Barbara Gusick attended a meeting of the Junior Optimist Octagon International youth group at Northview High School; attended December and January meetings of the Dothan Optimist Club; attended a memorial service for Drs. Jones, Sublette, and Woodham; attended Dr. John Dwyer's SACS presentation; attended Mr. Gordon Stone's Higher Education Partnership presentation; attended, with her husband Matt, several holiday gatherings including those hosted by Dr. Alan Belsches and Dr. Michael Malone in their respective homes.

Mr. Ed Kirkland made presentation to the Retail Committee of the Dothan Chamber of Commerce; held individual business counseling sessions at the Dothan Chamber of Commerce; attended Family Guidance Center Advisory Council meeting; held individual business counseling sessions at the Ozark Chamber of Commerce.

Ms. Jean Kirkland attended Alabama Association of Collegiate Registrars and Admission Officers Drive-In Workshop for Support Staff at Auburn University Montgomery on January 22.

Dr. Cynthia Lumpkin met with principals and supervisors for Ozark City Schools to plan Professional Development School Activities on December 2; met with Alabama Reading Panel from State Department of Education and representatives from other state universities to evaluate and revise teacher education expectations on December 4; met with SACS steering committee and SACS consultant to "kick off" SACS process on January 7; attended training session for All-America City Forum at Dothan Chamber of Commerce on January 15; attended joint meeting of Kappa Delta Pi and Wiregrass Reading Council on January 20; served as facilitator for All-America City Forum at TSUD on January 23; conducted planning meeting with NCATE chairs and conducted facilitators planning session for Semester Conversion Workshop on January 28; served as facilitator for "The Semester System: Unified Leadership for the Transition" Workshop on January 30.

Dr. Diane Murphy met with ALACTE /State PTA officers regarding joint parent involvement initiative; met with Dr. Dwyer regarding upcoming SACS process; agreed to chair SACS Institutional Effectiveness Committee; agreed to co-chair School of Education SDE Review process; played guitars with Happy Angel Guitar Band at Healthsouth Rehab; attended meeting with Dr. Richardson, State Superintendent, regarding current initiatives; chaired Ozark Council for Excellence meeting in preparation of the 3rd Annual Community Goals Conference; attended board meeting of Alabama Association of Educational Leadership Professors; met with NCATE chairs to review NCATE process; met with facilitators of "The Semester System: Unified Leadership for the Transition" Workshop.

Dr. Ruth Oliver attended the Alabama Association of School Psychologists (AASP) Fall Conference on December 3-6; serves on AASP's Continuing Education Committee; attended the School of Education Christmas party on December 2; attended Dr. and Mrs. Malone's Open House on December 30; attended a TSUD Memorial Service for Drs. Jones, Sublette, and Woodham on January 9.

Dr. Sarah Patrick performed with the TSUD Community Band at Wiregrass Commons Mall and at the TSUD Christmas Tree Lighting in December; coordinated and viewed the Faculty Forum presentation on "Preparing Mathematics and Science Teachers for Tomorrow's Classrooms" and attended a TSUD Memorial Service for Drs. Jones, Sublette, and Woodham in January.

Ms. Debora Pettway attended planning meeting for National Trio Day at Sparks Technical College on January 20 (this celebration is scheduled for March 6 and is a joint effort between Wallace State Community College, Ozark Aviation Technical College, Troy State University Troy, Enterprise State Junior College, and Douglas MacArthur State Technical College; Sparks Technical College will host the

event this year); participated in All-America City Forum at TSUD on January 23 and served as a group recorder; Student Support Services staff successfully completed their Program Year 1996 Annual Performance Report for the Department of Education and all Student Support project goals were met.

Ms. Patsy Rach attended the Alabama Association of Collegiate Registrars and Admission Officers Drive-In Workshop for Support Staff at Auburn University Montgomery on January 22.

Dr. Keith Seagle was appointed as chairperson of the TSUD Marketing Committee; attended Wiregrass Democratic Club Christmas Banquet with Lt. Governor Don Siegelman; attended Dothan-Houston County Substance Abuse Partnership annual banquet and received Certificate of Appreciation from Mayor Chester Sowell; attended two meetings of the Dothan-Houston County Substance Abuse Partnership Advisory Committee; acquired new certification as Masters Level Addictions Professional (MLAP) from the International Certification and Reciprocity Consortium (ICRC); participated in All-America City Forum at TSUD and served as a group recorder.

Dr. Matthew Valle has been notified that his manuscript "Crisis, culture and charisma: The new leader's work in public organizations" has been accepted for future publication in the journal *Public Personnel Management*; has submitted "Teaching (and learning) group synergy in the management classroom: An empirical assessment of learning team outcomes" to the *Journal of Education for Business*; has submitted a research translation analyzing acquisition pricing and subsequent firm performance to the journal *Academy of Management Executive* entitled "Buy high, sell low: Why CEO's kiss frogs and how shareholders get warts"; had his research manuscript "Understanding individual political behavior in organizations: Antecedents and consequences" summarized for a

media presentation to Atlanta journalists as an example of the work presented at the annual conference of the Southern Management Association; participated in a research colloquium on structural equation modeling/LISREL analysis at Florida State University; has undertaken a study of the impact of organizational politics on human resource decisions/actions with Gerald Ferris (Univ. of Illinois-Urbana Champaign) and Pam Perrewé (Florida State); has undertaken a study on 360 degree performance appraisals with Micki Kacmar (Florida State) and Dennis Bozeman (Univ. of Houston); constructed a survey of member needs for the Dothan Advertising Federation and is currently analyzing data from the survey.

Ms. Ann Wells attended TSUD reception and graduation on December 1; attended graduation follow-up meeting on December 2; participated in "Terrific Tuesday" at Northside Mall on December 9; attended Department Meeting on SACS on January 7; welcomed participants in the Spanish class on January 12; met with Janet Kirwin, Center for Business and Economic Services, Troy, on January 13; attended the Dothan Convention and Visitors' Breakfast of Champions on January 14; met with Guy Beasley, Dothan Progress, on January 15; presented information about continuing education to Dothan Progress sales staff on January 20; attended Institutional Planning meeting on January 28; and attended the AACHE Deans and Directors meeting on January 29 and 30.

Mr. Tony Whetstone attended TSU System Executive Council meeting in Troy on December 2; conducted TSUD Community Band Christmas Concerts on December 8 and 11; attended Dothan Advertising Federation Board meeting and luncheon on December 10 and January 14; attended SACS meetings at TSUD on January 7; participated in a TSUD Memorial Service for Drs. Jones, Sublette, and Woodham on January 9; participated in Youth Leadership Dothan activities at TSUD on January

14; participated in All-America City Forum at TSUD on January 23; attended Communications seminar at Holiday Inn West on January 27; participated in Semester Conversion Workshop with ESJC and Wallace College on January 30; attended Alabama Bandmasters Association District VIII Honor Band in Eufaula on January 30 and 31.

Ms. Pamela Williamson attended Dothan-Houston County Substance Abuse Partnership Appreciation Banquet on January 22; participated in a School-to-Work Grant Writing Session with Dothan City Schools, Chamber of Commerce, and Wallace Community College on January 27.

Mr. Bob Willis gave interview for WTVY on Cooperative Engineering Program between The University of Alabama and TSUD on December 17; participated in presentation for Youth Leadership Dothan participants on the topic "Jobs in Education" on January 14; participated in All-America City Forum at TSUD on January 23.

Mr. Forrest Wood created a third microcomputer lab in Malone Hall, replacing the old mainframe lab in M-228; installed 80 new Gateway Pentium systems in three labs in Malone Hall, with each providing Internet access for the students.

CAMPUS TRAILS

"OFF ROAD BIKE TRAIL"



Campus Trails is an off road bike trail that is being created on the TSUD campus. The beginning and end of the trail will be just past the T.V. towers. The trail will be 5 miles of off-road challenge. If anyone is interested in working with the volunteer group, please contact Scot Craig, director of grounds, ext. 392, or Steven Durborow at 793-4974. Further information will follow next month.

NEWS FROM TROY...

The Troy State University Archaeological Research Center (ARC) has received more than \$1.5 million dollars in grants and contracts to date.

The ARC began in the fall of 1989 under the leadership of McDonald Brooms. Brooms left the position of chief Archaeologist for the Alabama Historical Commission to assume the position of associate professor of criminal justice and social sciences at TSU.

The ARC performs contract work for private, state and federal agencies. Some of these agencies include the Alabama Highway Department, Alabama Electric and many pipeline companies.

The National Historic Preservation Act of 1966 says that before a company can go in and dig up land, the land first has to be surveyed and checked for any archaeological artifacts. This is where the TSU ARC comes in. The companies or agencies contract out the surveying work to the ARC. It hires students in the archaeology department to do the work. These students are hired to work in the field in addition to their regular course work. This gives them hands on field experi-

ence in addition to classroom learning.

The only requirement for working in the field is that the student has completed field school. Field school is a course requirement for graduation in the archaeology program. It is only offered during the summer. The student goes into the classroom for a few weeks and then goes into the field for a few weeks and actually begins to dig.

"Field school is the only time when a student can go into the field and stay in the field for an extended period of time," said Brooms.

The ARC also performs grant work, mainly for research purposes, for private, state and federal agencies including the Alabama Historical Division. The ARC has received several education grants. These grants enable the ARC to hold workshops and field studies for high school social studies teachers as well as produce booklets for teachers to take back to their classes.

"Working in the field and in the lab gives students a lot of experience," said Catherine Crowell, a senior in the archaeology department.



CAREER FAIR

TUESDAY,
FEBRUARY 24, 1998
9:00 A.M. - 12 Noon

AND
OVER
HERE...



COURTESY COMMITTEE REPORT

October 1997 - January 1998

Get Well Cards

- Tanya McGhee (Ron McGhee's wife - 10/9)
- Viola Powell (10/21 & 12/19)
- Elizabeth Brooks (Jonua Byrd's mother - 12/19)
- Marie Wright (Dr. Burton Wright's wife - 1/13)
- Dexter Jones (Dr. Sandra Jones' husband - 1/16)

Library News

by Julia Smith, assistant library director

Did you know the TSUD Library Catalog is on the Web? Go to HYPERLINK <http://tsulib.troyst.edu> and click on the WEBCAT icon. This catalog includes the holdings of all Troy State University System Libraries (Dothan, Troy, Montgomery, Phenix City, Florida Region and University College). Your search can include all libraries or can be limited to Dothan holdings. Books from other libraries can be obtained through our Interlibrary Loan Department. Check this site out from your home or office computer. Suggestions or comments concerning the catalog may be directed to the Technical Services Library Staff (Julia Smith, Tina Bernath, ext. 324, 325). Your input is appreciated.

Congratulations!

Two faculty/adjunct faculty at TSUD have recently had works published. Dr. Robert Saunders' biography *John Archibald Campbell, Southern Moderate, 1811-1889* and Dr. Deb Eldridge's *Teacher Talk: Multicultural Lesson Plans for the Elementary Classroom* have both been added to the TSUD collection.

Chess Club Meeting

Friday, March 13
5:00 P.M.

Dr. Ameter's Home at
2859 Westgate Pkwy.

- Louie Miller (Nancy Miller's father-in-law - 1/16)
- Jim Jenkins (Chris Harmon's father - 1/21)

Get Well Card and Flowers

- Dorinda Van Loo

Thinking of You Card

- John McQueen - Mother seriously ill (10/1)
- Dr. Jack Sublette (11/19)

Sympathy Cards

- Tony Whetstone on death of his father (10/1)
- John McQueen on death of his mother (10/9)
- Dr. Brenda Ameter on death of her brother (10/21)
- Dr. Elizabeth Fell on death of her father (11/6)
- Viola Powell on death of her grandson (11/19)
- Jeanette Anglin on death of her grandmother (11/19)
- Beverly, Susanne and Elizabeth Sublette (12/19)
- Dr. Robert Burroughs on death of his father (12/19)
- Dr. Reiff Lafleur on death of his grandmother (1/8)
- Dr. Ruth Oliver on death of her father's wife (1/16)

Memorial Donations

- Jack R. Sublette Memorial Scholarship Fund (12/19)
- Lafayette St. United Methodist Church Choir in memory of Morris L. Whetstone (12/19)
- New Hope Foundation in memory of Daniel Thomas Powell (Ms. Powell's grandson - 12/19)
- Grove Hill Baptist Church in memory of Alvin C. Paul (Dr. Fell's father - 12/19)
- American Heart Association in memory of Sara E. Stauffer (Dr. Lefleur's grandmother - 1/21)

Thank You Notes Received

- The family of Jack Sublette
- New Hope Foundation
- TSUD for Jack Sublette Scholarship Fund
- Union Baptist Church, Grove Hill, AL
- Viola Powell
- Dr. Dorinda Van Loo

ACTIVITIES OF THE PRESIDENT

December 1997 and January 1998

Made 14 Capital Campaign visits

Hosted table at Southeast Alabama Symphony Holiday concert

Attended ACHE budget hearings in Montgomery

Participated in Wiregrass Leadership Inc. Futures Forum

Participated in Alabama Humanities Foundation new board member orientation in Birmingham

Attended House of Ruth Board of Directors meetings

Attended UA Engineering Oversight Committee meeting in Montgomery

Attended Academy for Lifelong Learning Christmas luncheon at Continuing Education center

Participated in TSUD Christmas Tree Lighting and TSUD Alumni Association Charter meeting

Attended ACHE meeting in Montgomery

Participated in Dothan Area Chamber of Commerce Board of Directors meetings

Attended Wiregrass Forum breakfast meetings

Met with Dr. John Dwyer concerning upcoming TSUD Self-study

Attended TSU Lyceum Series featuring Chief of Naval Operation Admiral Jay Johnson

Participated in Alabama Humanities Foundation Winter Board of Directors meeting in Birmingham

Attended Alabama Council of College and University Presidents meetings in Montgomery

Attended several Dothan Area Chamber of Commerce Legislative Affairs Monday morning committee meetings with legislators

Participated in System Executive Committee meetings

Met with Dan Joslyn and Executive Committee for annual review of Strategic Plan

Attended Chamber Legislative Day luncheon in Montgomery

Welcomed Chamber All-America City Forum on TSUD campus

Attended initial meeting of The System Image Committee in Troy

Attended Alabama Council of College and University Presidents meeting with House Ways and Means Committee in Montgomery

Attended Semester Conversion Workshop on TSUD campus

Welcomed annual Gamma Beta Phi State convention to TSUD campus

Attended several legislative sessions in Montgomery at which higher education budget was discussed

The 22-cup small party coffeepot is missing from the kitchen area in Malone Hall. If you have the coffeepot, please return it to the kitchen!



Dear TSUD Courtesy Committee:

Thank you for your donation in memory of Alvin Curtis Paul. Your gift is gratefully acknowledged.

Jimmy Padgett, Treasurer
Union Baptist Church
Grove Hill, Alabama

Dear Friends:

Thank you for your generous gift of \$35.00 designated to the Children's Wish Foundation in memory of Danny Powell. Your thoughtful support will help make dreams come true for children with life-threatening illnesses. Your gift will be appropriately acknowledged.

Joel D. Jones
Executive Director
New Hope Foundation
Maitland, Florida

FROM THE TSUD FAMILY

TSUD Courtesy Fund,

Thank you very much for the TSUD Courtesy Fund's recent contribution to the Jack R. Sublette Memorial Scholarship Fund. We are pleased to build a fund to honor this eminent scholar and administrator who gave many years of service to TSUD.

Your scholarship donation will assist our students in reaching their educational goals. Again, thank you for your support.

Michael Malone

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

The Family of Jack Sublette

Thank you very much for all the love and support shown by my TSUD family. The many hugs, cards, love and concern from my coworkers is a truly humbling experience.

Sincerely,
Viola Powell

Faculty and Staff,

Thank you so much for the memorial service for John. It was beautiful and perfect in every way. There have been many proud moments for me at TSUD, but this was the finest and one that I will always cherish.

I want you to know that I could not have survived this past year without your care and support. As always, I owe a special thank you to the faculty of Arts and Sciences. I am very proud to be a part of the TSUD family.

Sonja

Dear Cindy,

Thank you and the members of the TSUD Courtesy Committee for the thoughtful card and gorgeous flower arrangement. The horn of plenty in which the flowers arrived is certainly symbolic of all of the extremely large and loving hearts of our University community.

Please know that I truly feel the support of each of you and the comfort that brings is beyond the ability of words to describe.

Thank you again and may God's peace be with each of you.

Love,
Dorinda Van Loo



MESSAGE FROM YOUR COURTESY FUND CHAIR

Thank you to all who contributed to the Courtesy Fund Drive. We had a successful drive with 86 people contributing \$912.00.

With so much going on at the University in the last few months, if I have overlooked sending a card, donation, etc., please forgive me and do not hesitate to send me a reminder (written, please). Also, please keep me updated on courtesy needs through e-mail at: chalcomb@tsud.edu.

Sincerely,
Cindy Halcomb



Spring Quarter

Pre-Registration

March 2 - 5

9:00 A.M. - 5:30 P.M.

Saturday Registration

March 7

9:00 A.M. - 12 Noon

Registration

March 30 - 31

9:00 A.M. - 7:00 P.M.

Classes begin Wed., April 1

Creative Writing Club

Saturday, March 14

6:00 P.M.

Dr. Ameter's Home.

Be a driving force for Troy State University academic scholarships.

Be a proud supporter of academic excellence at Troy State University! If you are a resident of Alabama and order the TSU car tag, you'll join the ranks of other alumni who show their support of TSU academics.

With each tag sold or renewed, another \$50 goes toward academic scholarships. TSU license tag sales have already generated over \$64,000 in scholarship funds!

For more information, contact the TSU Office of Alumni Affairs at (334) 670-3318 or visit your Probate Office today to purchase a tag.

TAG ALONG WITH TSU!

**New
Tag**



**New
Look**

**TAKE A
PEEK
AT THIS..**



Looking ahead

Spring Quarter Pre-registration March 2-5
Saturday Registration March 7
Final Exams March 18 & 19
Spring Quarter Registration March 30 & 31
Classes begin April 1

BIRTHDAYS FOR FEBRUARY

1 James Windle
1 Tina Bernath
4 Barbara Alford
10 Forrest Wood
10 Frank Walker
17 Ron Bae
20 Khamis Bilbeisi
26 Daphne Harker
26 Paul Schreiner
26 Lana Ward



BIRTHDAYS FOR MARCH

1 March Morris
5 Jeanette Anglin
7 Robert Burroughs
8 Jolene Caylor
19 Ann Wells
19 Sam Wise
25 Thomas Anderson
26 Niki Truitt

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